

SMOKING POLICY

Shiptech Drydocks Operations is committed to provide a safe and healthy work environment for its employees and contractors. This commitment is supported by the organization's view that atmospheric contaminants including tobacco smoke can cause illhealth and should be eliminated or controlled.

To minimize the effects of smoking and prevent passive smoking in the workplace, Shiptech Drydocks Operations

- Prohibit smoking in all office areas and any enclosed workplaces, particularly areas used for food preparation and eating.
- Prohibit smoking in areas where flammable or other dangerous activities occur, i.e., designated production areas.
- Prohibit smoking in areas where flammable or other dangerous goods are stored or used.

Personnel wishing to smoke are only permitted to do so in the following areas:

✓ In the designated Smoking Zones.

A breach of this Policy will be dealt with in the same manner as a breach of the Health and Safety Policy or Code of Conduct and standard disciplinary procedures will apply.

Sep 2024

General Manager